



PDAS SBIC WAIVER APPROVAL FORM

Campus: _____ School Year: _____

To provide an alternative appraisal process to the PDAS for experienced eligible teachers, the School Based Improvement Committee has approved the following waiver for consideration by the District Based Improvement Committee at its next regularly scheduled meeting. The PISD **Learner Centered Appraisal process** will be used for eligible teachers who elect to exercise this appraisal option. The requirements of the LCA process are: (§ 21.352.2)

- At least one appraisal each year;
- Criteria based on observable, job-related behavior including:
 - Teachers' implementation of discipline management procedures; and
 - Performance of the teachers' students; and
- A conference between the teacher and the appraiser that is diagnostic and prescriptive with regard to remediation needed in overall performance by category.

Principal: _____
(Signature)

Approved on: _____
(Date)

Please return this form with your SBIC Annual report to the Assessment and Accountability Office.